

JOB TITLE	Manager Program Development	REPORTS TO	Head Transaction and Enterprise Support Services
DEPARTMENT	Investments	SUPERVISES	None
SCALE	UDBL 04	LOCATION	Head Office

SUBJECT	
JOB SUMMARY/PURPOSE	The Manager - Program Development will lead the design, development, and implementation of strategic and transformative programs aligned with UDBL's mission to foster sustainable socio-economic growth.
ACCOUNTABILITY STATEMENT	The Manager Program Development will be responsible for delivery of the Bank's strategy for providing transformative program interventions there by contributing to the Bank's High Impact Goals (HIGs).
PRINCIPLE DUTIES & RESPONSIBILITIES	<ul style="list-style-type: none"> Identify and conceptualize transformative programs that align with UDBL's strategic objectives and national development priorities. Develop comprehensive program proposals, including objectives, methodologies, budgets, and implementation plans. Collaborate with relevant Government or Local Government Authorities to actualize and implement the developed programs. Conduct market research and needs assessments to inform program direction and priorities. Build and maintain relationships with key stakeholders, including government agencies, private sector partners, and international organizations. Represent UDB in relevant forums, workshops, and conferences to promote the Oversee the rollout of approved programs, ensuring adherence to timelines, budgets, and quality standards. Establish monitoring and evaluation frameworks to assess program impact and effectiveness. Lead and mentor a team of program officers, fostering a culture of excellence and continuous improvement.
LEVEL OF AUTHORITY	<ul style="list-style-type: none"> Support the Head Transaction & Enterprise Services on issues relating to Programme Development. Contact customers & prospective customers on behalf of UDB.
RELATIONSHIPS	<p>Internally: All UDB Staff & departments.</p> <p>Externally: Key external stakeholders including business associations, Bank customers and prospective customers</p>
QUALIFICATIONS	<ul style="list-style-type: none"> Master's degree in business, Finance, Economics or relevant field of study from a recognized university is a MUST. Bachelor's degree in Development Studies, Economics, Finance, Business, or a related field from a recognized university. Relevant Post graduate qualification in business, finance, CFA, ACCA will be an added advantage.
EXPERIENCE REQUIRED	<ul style="list-style-type: none"> Minimum of seven (07) years' work experience, five (05) of which should be in program development and management.
COMPETENCIES	<ul style="list-style-type: none"> A strong background in program management, strategic planning,

SUBJECT	
	<p>and stakeholder engagement.</p> <ul style="list-style-type: none"> • Proven track record in the programme development field. • Strong understanding of development finance and the socio-economic landscape of Uganda. • Ability to think strategically and execute effectively.